

How will you define your

Workplace of the Future?



As responsible leaders work to further their organization's mission with a continued focus on safety and security, it is critical to recognize opportunities to reimagine both your workplace and workforce of the future and understand the cost savings that come with investing in your people.

When defining future success, the most innovative, adaptable and forward-looking companies will thrive. Organizations that invest in the human experience and initiatives that support employees' success will not be limited to opportunities for advancing strategic capability, building leadership competency and change capability at all levels of their organization.

KGO guides leaders through complex change using Prosci methods, and while measuring the financial impacts, does not lose sight of the human experience. The risk of not investing and incorporating strategic elements of managing change into your real estate and organizational transition plans, will limit your company's ability to establish a foundation for longterm success.

By the Numbers:

42% of the American workforce is now working remotely.*

C-suite executives say workers' **productivity has improved significantly** since working remote.**



However, **only 15%** of employees say they are **thriving** while working from home.***

*According to a recent study from a Stanford University economist

**According to a recent study from Radware

***Reported to the research firm, Martec

A hybrid work strategy is established to support the evolution of work behaviors while aligning an organization's operational objectives and financial goals to the physical office space.

There are now 3 ways of working:



On-Site



Hybrid



Digital (Remote)



Let's work together to create a customized solution that works for your organization's unique culture and talent.

Services include:



1. Designing a Hybrid Work Strategy

- Change Readiness Assessments
- Employee Experience Journey Maps
- Business Case Development
- Opportunity Analysis
- Change Management



2. Remote Experience Implementation Services

- Communications Strategy
- Employee Engagement Strategy
- Digital Experience Strategy
- Remote Work Operations Strategy
- Coaching & Training

Connect with us

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KGO is a real estate consulting firm that provides full-scale, people-centric, project management, relocation management, and change strategy services for firms planning or encountering real estate and organizational change. As a national certified women-owned business with offices in Washington, DC and Baltimore, MD, we develop customized plans and represent you while providing the technical expertise required to oversee the many stages of your project, creating an inclusive, transparent, and holistic project experience.

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